

Hard to fill roles

We'll find the talent you need, whatever the role



Hard to fill roles: We'll find the talent you need, whatever the role

As a business, you'll have certain roles you need to fill to be successful. And you may also want to reduce your spending on agency fees and contractors – or simply attract the right kind of talent. Whatever your particular needs, we can provide a solution that's cost-effective and raises the profile of your brand.

Plus, whatever your current sourcing strategy, we can provide the support and advice you need to reduce costs and time-to-hire. We offer bespoke solutions that leave you free to focus on your day-to-day objectives.

Here are some of the ways we can help:

Candidate Management Technology

If you have your own Applicant Tracking System, we can ensure it's integral to any solution. And, if you don't, we even have our own system – Engage ATS – which you can use to manage applications. Whatever technology you have or need, we can support you and maximise its potential to drive efficiency and save costs.

Creative

From one-off attraction pieces to comprehensive integrated campaigns, we can help you to engage with the right talent and maximise the impact of your employer brand.

Media Channels Strategy

Whether you need to attract active jobseekers or target passive ones, we can make the most of your media using traditional channels, social, programmatic and search.

Social Media

Most companies are on social media – but are you using it to its full potential? Through content creation, community engagement and Search support we can build brand awareness to attract the right candidates for you.

Campaign Website

Want to make a real impact? A specialist site that complements your existing website for the role(s) you want to hire which will capture candidates' attention and keep them engaged throughout the application process.

Content Management and Hosting

Manage your digital content using a Content Management System and our built-in hosting solutions. It saves you time and effort, meaning you can get on with what really matters.

SEO

Search Engine Optimisation ensures your campaign gets maximum visibility – and the most impact for your budget.

Analysis

For maximum effectiveness and cost-efficiencies, it's important to use end-to-end analysis. You can then manage your campaigns in real-time. We offer all of this – and more.

Candidate Management

Reduce your cost-to-hire and maximise your recruitment effectiveness by managing candidates throughout the process – from application and screening through to hire.

Project Management

We'll ensure everything runs smoothly as we can complement your internal resources or oversee all aspects of your project. We can tailor support to meet your challenges and budget.

Contact us

If you'd like to find out more, please get in touch with Charlotte Lillian Fenney: charlotte.lillianfenney@havaspeople.com or 0161 610 2209